



## **PRESIDENT**

*The University of Belize is seeking a PRESIDENT to lead the effort to transform itself into a vibrant national institution committed to sustaining the continuing development of Belize.*

### ***The Opportunity***

We are looking for a highly motivated, self-driven, resourceful individual, to fill this key management position in the institution. The ideal candidate would have a highly developed understanding of academic values and culture, as well as an appreciation for scholarly work and academic excellence. He/She would provide a futuristic approach and awareness of the University's role, particularly in the development of a knowledge-based society, both in educating students and the wider community, consistent with the national development of Belize. Candidates must also understand the unique role played by a national institution in the development of society, particularly appreciating the relationship between the University and Government, the public's and Government's expectations of the University, and the implications of those expectations in guiding the institution's development. The President would be an experienced professional who would be the embodiment of the principles and core values of the University; a leader with the ability to provide moral and intellectual leadership, on campus and at the national level, on issues of importance to higher education.

The selected candidate will be performance-focused, output and outcome-oriented, people-friendly, and willing and capable of encouraging high-level performance from team members. Emphasis in candidate selection would be placed on a demonstrated track record.

### ***Minimum Requirements:***

- Will preferably possess an earned doctoral degree from an accredited institution of higher learning;
- Will preferably possess at least seven (7) years of senior leadership/administrative experience in business, public and/or Government service, with a progressive record of achievement;
- Will preferably possess a demonstrated ability at resource mobilization and business management skills;

- Will be able to demonstrate an exemplary track record in education management;
- Will be able to demonstrate an ability to work collaboratively and effectively with both internal and external constituents; and
- Will possess excellent analytical, organizational, oral and written communication skills.

While operations at UB are conducted in English, a working knowledge of Spanish and other languages would be useful.

### *Ideal Characteristics*

- Impeccable integrity;
- People-centred, with outstanding interpersonal communication skills and demonstrated ability to develop strategic partnerships;
- Proven leader and skilled manager with an inclusive leadership style who will empower faculty, staff and students to think creatively;
- Ability to inspire trust and confidence, while building consensus within the institution;
- Ability to interact effectively with organizations as the face and voice of the University, attracting needed resources and acting as the advocate for the institution's mission to drive national development;
- Ability to work in a non-partisan way with all stakeholders; and
- Commitment to the establishment and maintenance of the highest level of academic quality.

### *Compensation and Terms of Engagement:*

This is a full-time contractual appointment. Compensation and terms of engagement will be competitive with those associated with posts carrying similar breadth of responsibilities at institutions in the region similar to the University of Belize.

### *Applications:*

Interested persons are invited to apply.

Documents may be scanned and sent electronically to: [ubseniorvacancies@gmail.com](mailto:ubseniorvacancies@gmail.com).

Or by mail or courier to:

**Senior Post, Office of the President**  
P.O. Box 340

University of Belize  
Hummingbird Avenue  
Belmopan City, Cayo District  
Belize, Central America

Candidates should include a cover letter, detailed curriculum vitae, and copies of relevant degrees and certificates. To expedite the applications process, candidates are asked to include also the names, addresses, and electronic contact information (including telephone numbers) of **five (5)** referees, including from senior management staff members of accredited universities, and from senior lecturers in such institutions who possess direct knowledge of candidates' capacities. The University of Belize must have authorization from candidates to contact the identified referees. Queries may be addressed to: [ubseniorvacancies@gmail.com](mailto:ubseniorvacancies@gmail.com).

**DEADLINE TO APPLY: May 27, 2016**

For more information about The University of Belize, please visit:  
<http://www.ub.edu.bz/>